



St. Mary & St. Andrew's Catholic Primary School

Person specification form		
Job title: Class Teacher	Grade: Main pay scale/Upper pay scale	
Establishment: St Mary and St Andrew's Catholic Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I), Reference (R)
Faith Commitment Committed to supporting the Catholic ethos of the school & the personal spiritual development of the child Some experience of teaching in a Catholic Primary School Understanding of the distinctive nature of a Catholic school and the role it plays in the parish and the wider community. Willingness to support the Catholic ethos, Gospel values and Mission statement of the school. Practising Catholic.	E D E E D	A I R A A I I I R
Qualifications Qualified Teacher Status (QTS). Catholic Certificate in Religious Studies (CCRS)	E D	A A I
Professional knowledge and understanding A commitment to Lancashire's safeguarding children policies and practices. Experience of teaching in Key Stage 1 Evidence of impact as a subject leader Be able to develop innovative and creative approaches to teaching and learning Excellent classroom practitioner Ability to co-ordinate an area of the curriculum as directed by the Head Teacher. Using technology effectively to support teaching and learning Can demonstrate impact of effective planning, differentiation and assessment Ability to maintain an environment where children work purposefully, are able to work independently and are self-disciplined	E E D E E E E E E E	A I A I A I R A I A I A I A I A I A I

High expectations of pupil behaviour and an understanding of strategies which can be used to meet the needs of every child	E	AF I R
Commitment to planning and delivering medium term lesson plans in line with school expectations.	E	AFI
Personal skills and attributes		
Ability to work as part of an effective team, being reflective, enthusiastic and flexible.	E	A I
Ability to work effectively under pressure, manage own time and adhere to deadlines	E	AF I
Willingness to participate in the additional activities of the school, including extra-curricular activities, PTFA events and parish events	E	A I
A commitment to further professional development	E	A I
Ability to contribute to the wider community	E	AF I
Excellent written and verbal communication skills	E	A I
Motivation	E	A I
Positive outlook and sense of humour	E	A I
Foster relationships with parents	E	A I
Integrity, discretion and loyalty	E	A I
Emotionally resilient and determined	E	AF I
Be creative, flexible and open to new ideas, demonstrating a positive and proactive approach to school improvement	E	AF I
Strong commitment to equality and diversity.	E	A I
Application form, letter of application and confidential references		
Professional references supporting the relevant professional and personal knowledge, skills and attributes referred to in this specification.	E	N/A
Positive recommendation from current employer (if applicable).	E	N/A
Positive faith reference	D	N/A
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people.	E	A
2. Commitment to health and safety.	E	A
3. Commitment to excellent attendance and punctuality at work.	E	A
Prepared by: The Head Teacher	Date: January 2024	
Note: We will always consider your references before confirming a job offer in writing.		